



We are looking for an Associate Director, Inspections to join our Montreal Team

The Canadian Public Accountability Board is Canada's public company audit regulator, protecting the investing public's interests; a recognized source of timely reporting on auditor oversight and audit quality. We contribute to thought leadership on enhancing audit quality through resources, insights, tools, research, outreach and communication. We also act as a catalyst for dialogue and engagement among key stakeholders on audit quality issues, domestically and globally.

We do important work; we need remarkable people on our team.

Who are we looking for?

You are at the top of your game and recognized as a leader in audit or your profession – you want to make an impact. Naturally curious, you are known as an early adopter and champion of new areas in your field of expertise. Technology change and its impact to the way you work and your profession has never been an issue. We share a value in diversity – embracing different perspectives, experiences and people.

Who are you?

You have a professional designation and at least seven years of progressive accounting and audit experience preferably with a national public accounting/audit firm or public company, legislative audit office, internal audit group, regulator or standard setter. You've been able to successfully combine your in-depth technical knowledge and understanding of global standards to practical solutions for your client/employer(s). You understand the complex legislation and rules for public companies and their markets. It's a definite plus if you've worked across a variety of industry sectors or possess a deeper expertise in just one particular industry or area like the audit of IT systems and controls. In other words, we are looking for generalists and experts.

You've been successful at communicating complex issues, building consensus and fostering positive relationships.

Time management and meeting deadlines are never an issue for you. You're able to balance competing demands while maintaining your professionalism. You aren't scared to ask colleagues for help when things get busy.

You thrive in and like to contribute to an intellectually stimulating environment. You're comfortable with change and are happy to share your ideas and thoughts on ways to improve.

Est-ce que tu parles français? For this role in Montreal, bilingual (French/English) language capabilities are preferred.

What you will be doing:

- Conduct inspections by identifying audit deficiencies and conducting root cause analysis to improve audit quality;
- Participating in discussions with the public accounting firm's engagement team;
- Maintain effective control of assigned inspection work including meeting deadlines; communicating effectively; and consulting with specialists;

- Participate in key meetings;
- Prepare high quality written reports;
- Act as a liaison for CPAB with audit firms;
- Contribute to the success of CPAB's professional development program by actively participating in the development and/or presentation of training materials;
- Support local stakeholder engagement and thought leadership initiatives; and
- Foster professional, productive and respectful working relationships with Canadian public accounting firms and a wide range of other stakeholders locally and nationally.

Sounds Right?

If you'd like to make a difference to the future of the profession in Canada while taking your career to the next level, we should definitely meet. Submit your resume to careers@cpab-ccrc.ca.

We invest in our people. As regulators, we need to stay on the leading edge of what is happening in our profession. We encourage team members to develop their careers by marrying their interests with the continuous improvement of our organization and the profession.

Canadian Public Accountability Board is committed to workplace diversity and provides accommodations to applicants with disabilities throughout our hiring process