



We are looking for a Director, IT Inspections to join our CPAB Team

The Canadian Public Accountability Board is Canada's public company audit regulator, protecting the investing public's interests; a recognized source of timely reporting on auditor oversight and audit quality. We contribute to thought leadership initiatives on enhancing audit quality through resources, insights, outreach and communication. We also act as a catalyst for dialogue and engagement among key stakeholders on audit quality issues, domestically and globally.

We do important work; we need remarkable people on our team.

Who are we looking for?

You are at the top of your game and recognized as a leader in audit or your profession – you want to make an impact. Naturally curious, you are known as an early adopter and champion of new areas in your field of expertise. You understand the complex legislation and rules for public companies and their markets. Changes in technology and its impact to the way you work has never been an issue. We share a value in diversity – embracing different perspectives, experiences and people.

What do you bring to the Role?

You bring the following education, experience and skills to support our organization's success:

- At least 8 years of progressive experience in an Information Technology ("IT") audit or compliance function preferably within a national public accounting/audit firm, internal audit group of a large public company, or a legislative audit office/regulator;
- A professional designation (CA, CPA, etc.);
- In-depth knowledge of audit principles regarding IT controls (IT general controls, application controls, etc.);
- Experience in IT audits of complex financial systems (i.e. SAP, Peoplesoft, Oracle, etc.);
- Knowledge of IT operating systems (i.e. mainframe, UNIX, Windows, etc.) and database management systems (Oracle, SQL, etc.);
- Exceptional verbal communication, written and presentation skills;
- Proficiency in time management with the ability to balance competing demands while maintaining your professionalism;
- The ability to thrive in and contribute to an intellectually stimulating and ever-changing environment.

The following additional education and experience would be an asset in your role:

- A CISA or related designation;
- Sound knowledge of common IT frameworks (COBIT, ITIL, etc.);
- Experience with auditing through use of data analytics tools (i.e. ACL, IDEA, etc.);
- A practical understanding of cybersecurity risks and related IT security controls.

What will you do?

Your contribution to our organization will mainly be in supporting the inspection process by performing IT related inspections, using CPAB's inspection methodology. This will include:

- Assessing the quality of audit files that rely on IT controls to support the overall audit approach taken by public accounting firms (“the firms”) during an audit;
- Identifying IT audit related deficiencies and conducting a root cause analysis to improve audit quality;
- Participating in key meetings and discussions with the firms’ engagement teams responsible for the audit files;
- Delivering on your inspection mandate in a timely manner and effectively communicating the results to senior members of the firm’s engagement team;
- Effectively communicating the inspection results in CPAB’s inspection reports presented to senior members of the firm;
- Acting as a liaison for CPAB with audit firms;
- Actively participating in the development and/or presentation of training materials used to support CPAB’s professional development program;
- Supporting local stakeholder engagement and thought leadership initiatives, and
- Fostering professional, productive and respectful working relationships with Canadian public accounting firms and a wide range of other stakeholders locally and nationally; and
- Ability to travel 10 - 15 % within Canada.

Sounds Right?

If you’d like to make a difference to the future of the profession in Canada while taking your career to the next level, we should definitely meet. Submit your resume to careers@cpab-ccrc.ca.

We invest in our people. As regulators, we need to stay on the leading edge of what is happening in our profession. We encourage team members to develop their careers by marrying their interests with the continuous improvement of our organization and the profession.

Canadian Public Accountability Board is committed to workplace diversity and provides accommodations to applicants with disabilities throughout our hiring process.