



CANADIAN PUBLIC ACCOUNTABILITY BOARD
CONSEIL CANADIEN SUR LA REDDITION DE COMPTES

Director, Inspections Toronto, ON

Opportunity: Contribute to public confidence in the integrity of financial reporting as a Senior Manager, Inspections with a leading industry regulator.

Organization: The Canadian Public Accountability Board (CPAB) is the regulator for the public company audit industry in Canada. Established in 2003, it is based in Toronto with operations in Montreal and Vancouver and industry involvement nationally and internationally. The organization is initiating an exciting new strategic plan with a focus on growth and regulatory excellence. Building our team of experienced inspections professionals is essential to the success of this plan.

Role:

Carry out core inspection activities as a team member as defined by CPAB's Inspection methodology

Responsibilities:

1. Prepare, conduct and document interviews with audit partners and managers on audit engagements and for assigned elements of quality control
2. Document findings and conclusions from engagement reviews and prepare recommendations to engagement teams for approval by the Team Leader. Assist the Team Leader to communicate these matters orally and in writing. Draft related matters for the inspection report.
3. Document findings and conclusions from procedures related to quality control elements and prepare recommendations and observations for exceptions noted. Draft related matters for the inspection report.
4. Collaborate and consult with other team members in the conduct of inspections to maximize learning, productivity and rigour
5. Maintain effective administrative control of assigned inspection work, including meeting deadlines, communicating effectively with and consulting with the team leader and other team members, consulting CPAB specialists and ensuring inspection work meets CPAB's documentation standards
6. Participate in special projects as assigned
7. Contribute to the success of CPAB training sessions by active participation and development, presentation of training materials as appropriate
8. Engage in professional development to continually grow competence and capability



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Core Competencies

- Analysis
- Communication
- Consultation
- Creativity
- Influencing
- Integrity
- Judgment
- Relationship management
- Risk assessment
- Strategic thinking

Technical Competencies

- Proficiency in CPAB inspection methodology and systems
- In-depth knowledge of GAAP and GAAS

Qualifications: Candidates should have 10+ years progressive accounting and audit experience including manager level experience in a Big 6 or mid-size firm. In-depth knowledge of GAAP and GAAS is essential, as is demonstrated competence in risk assessment, relationship management, and strategic thinking. Analytic and consultative skills, combined with utmost integrity, are prerequisites for this position.

Applications: CPAB's greatest asset is its people – industry experts and other professionals dedicated to promoting the integrity of Canada's public company audit sector. We are building a world class regulatory organization, and are committed to providing career opportunities and related professional development second to none in a healthy balanced work environment.

If you have the qualifications for us, we have the opportunity for you. Please forward your resumé in confidence to resumes@cpab-ccrc.ca. We thank everyone for their interest in this position; only those selected for an interview will be contacted.