



CANADIAN PUBLIC ACCOUNTABILITY BOARD
CONSEIL CANADIEN SUR LA REDDITION DE COMPTES

Director, Inspections – Montreal and Eastern Canada

[Senior Audit Manager – equivalent to 10-12 years of experience]

The Canadian Public Accountability Board (CPAB) is the audit industry regulator for all public companies in Canada. CPAB's mission is to contribute to the confidence in the integrity of public company financial reporting in Canada by effective regulation and by promoting highest quality independent auditing. Since being established in 2003, CPAB has grown its team to over 60 professionals, consultants and supporting staff across Canada, with the home office in Toronto and regional offices in Montreal and Vancouver.

Since 2003, CPAB has gained tremendous industry credibility and now plays an active role in the audit industry both nationally and internationally, with responsibility for the oversight of more than 300 audit firms in Canada who audit more than 6,600 public entities with a total market capitalization in excess of \$2.2 trillion.

During 2009, CPAB initiated a new strategic plan with a focus on growth, leading-edge technical and professional training in GAAP/IFRS and GAAS/CAS, a rigorous value-added inspection methodology and regulatory excellence. CPAB uses a collaborative, risk-based inspection approach, focusing on key matters having significant impact on financial reporting and underlying stakeholders, including audit firms, public companies and ultimately the investment community.

CPAB's Board of Directors and Executive Management genuinely believe that CPAB's greatest assets are its people. Over the last two years CPAB has invested heavily in its human capital, focusing on attracting the best and the brightest professionals, to serve the interest of the Canadian public and provide dynamic and rewarding career opportunities.

Working Environment, Compensation and Benefits

Located in central downtown Montreal, CPAB is looking for a Director, Inspections to join its Eastern Canada regional team. The organisation offers a very competitive package, including industry leading compensation, bonus and RRSP plans, comprehensive other benefits, including "health care spending" and "wellness" accounts. CPAB strives to be an employer of choice and offers a flexible, team and people oriented working environment, which supports a high quality work life balance.

This opportunity is ideal for someone looking for a long-term, stable working environment, with tremendous opportunity to maintain and advance their technical as well as soft people skills. In addition, with exposure to firm leaders, the role also provides an outstanding opportunity to meet key business and accounting profession leaders and develop an extensive network of professionals and stakeholders in Quebec and elsewhere in Canada.

In order to maintain its leadership position, CPAB also offers comprehensive technical training programs, spearheaded either by its own technical leaders or those of major auditing firms. In addition, CPAB offers a professional development program which



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supplements this technical training and incorporates both third-party subject matter experts and top-rated university programs from across the country.

Opportunity

The role of Director, Inspections principally entails performance of inspection activities. The role involves interacting with various experienced professionals both within the CPAB team and the leadership of Canadian auditing firms. The role also involves becoming an IFRS technical topic team member as well as an opportunity to become a subject-matter expert in areas reflecting the candidate's level of experience and expertise (example: insurance, financial institutions, transportation, mining, life science, aerospace, high-technology, etc.).

Responsibilities

- Manage and perform inspections of audit files and firm quality control elements, document findings, conclusions, and prepare recommendations and observations to engagement teams. Interact with the engagement and audit firm leadership as needed. Draft related matters for the final inspection report;
- Participate in special projects as assigned, including taking an active role in IFRS technical topic teams and potentially acting as a subject-matter expert in areas of expertise;
- Engage in professional development to continually develop competence and capability, including attending and participating in CPAB technical training sessions and other professional development activities.

Skills and Attributes

Candidates should have 10-12 years progressive accounting and audit experience, with an emphasis on auditing Canadian public companies, including senior manager level experience, in a large or mid-size firm. In-depth knowledge of GAAP/IFRS and GAAS/CAS is essential, as is demonstrated competence in risk assessment, relationship management, and strategic thinking. Analytical and consultative skills, combined with utmost integrity, are prerequisites for this position. Other attributes include:

- Fluency in English and French (spoken and written);
- Team spirit, with a focus on information-sharing and quality;
- Ability to quickly develop good interpersonal relationships as well as persuasiveness and diplomacy;

If you think you have what it takes, we would like to meet you. Please forward your cover letter and resumé in confidence to resumes@cpab-ccrc.ca. While we will not be able to accept calls, we will contact you once we have reviewed your submission.